

National Association of PASRR Professionals
Code of Ethics

As a member of the Board of Directors of the National Association of PASRR Professionals (NAPP), I will:

- Actively participate in Board meetings and other related activities including serving on at least one standing committee.
- Recognize the authority of the Board of Directors in establishing policy and overseeing all operations of the Association under the established bylaws.
- Recognize decisions adopted by the Board of Directors as the official positions of the Association.
- Conduct myself in a courteous, professional, and respectful manner. Not discuss confidential procedures of the Association outside of meetings of the Board of Directors, executive committee or other Association committees.
- Keep well informed on issues relevant to PASRR that may require action by the Board.
- Advise the Board of any issues that I believe may impact the Association, its' members, or the individuals served by PASRR.
- Present my views on issues being considered by the Board without being constrained by the positions of any agency, organization, or interest group.
- Keep an open mind and not make a commitment on how I will vote on any issue prior to the Board meeting at which the issue will be considered.
- When speaking on behalf of the Association, either verbally or in writing, present the official position of the Association and not my personal opinion.
- Declare any actual or potential conflict of interest and abstain from voting and/or discussion by the Board when appropriate.
- Always act in the best interest of the Association and the individuals served by PASRR and never use my position as a Board member for personal gain or for the benefit of my family, friends or employer.

I understand that as a member of the Board of Directors I will be expected to comply with the Code of Ethics at all times. I further understand that any violation of the Code of Ethics may result in my dismissal from the Board by majority vote

of the other Board members at any regular or specially called meeting of the Board of Directors at which a quorum, not including myself, is present.

Name

Signature

Date

Approved by NAPP Board of Directors: October 26, 2016